

## SKILLED CRAFTS AND SERVICE MAINTENANCE COMPENSATION SCHEDULE

Effective July 1, 2023  
Updated: July 21, 2023

### BUILDING SERVICES

**Custodial** (*Salaries are commensurate with experience.*)

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Custodian I	CUS-1	\$22,500	\$10.82
Custodian I*	CS*-1	\$26,014	\$12.51
Custodian II	CUS-2	\$27,997	\$13.46
Custodian II*	CS*-2	\$30,120	\$14.48
Lead Custodian	CUS-L	\$36,432	\$17.52
Lead Custodian*	CS*-M	\$42,602	\$20.48
Custodial Services Supervisor	CUS-S	\$54,041	\$25.98
Custodial Services Supervisor*	CS*-S	\$61,235	\$29.44

\*Positions subject to shift (schedule) outside of normal working hours.

### Building Maintenance Tech

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Building Maint Tech Entry	BMT-E	\$25,717	\$12.36
Building Maint Tech Trainee	BMT-T	\$27,011	\$12.99
Building Maint Tech I	BMT-1	\$34,418	\$16.55
Building Maint Tech II	BMT-2	\$40,000	\$19.23
Master Building Maint Tech	BMT-M	\$46,820	\$22.51
Building Maintenance Supervisor	BMT-S	\$54,299	\$26.11

### Locksmith

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Locksmith Entry	LKS-E	\$27,508	\$13.23
Locksmith Trainee	LKS-T	\$28,877	\$13.88
Locksmith I	LKS-1	\$35,949	\$17.28
Locksmith II	LKS-2	\$44,018	\$21.16
Master Locksmith	LKS-M	\$52,203	\$25.10

**AUTO SHOP****Auto Mechanic**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Auto Mechanic Entry	AME-E	\$27,508	\$13.23
Auto Mechanic Trainee	AME-T	\$28,877	\$13.88
Auto Mechanic I	AME-1	\$38,387	\$18.46
Auto Mechanic II	AME-2	\$45,738	\$21.99
Master Auto Mechanic	AME-M	\$56,000	\$26.92

**Diesel Mechanic**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Diesel Mechanic Entry	DSL-E	\$27,508	\$13.23
Diesel Mechanic Trainee	DSL-T	\$28,877	\$13.88
Diesel Mechanic I	DSL-1	\$35,949	\$17.28
Diesel Mechanic II	DSL-2	\$45,000	\$21.63
Master Diesel Mechanic	DSL-M	\$52,203	\$25.10

**Small Engine Mechanic**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Small Engine Mechanic Entry	SEM-E	\$25,717	\$12.36
Small Engine Mechanic Trainee	SEM-T	\$27,011	\$12.99
Small Engine Mechanic I	SEM-1	\$33,483	\$16.10
Small Engine Mechanic II	SEM-2	\$37,590	\$18.07
Master Small Engine Mechanic	SEM-M	\$46,009	\$22.12

**CAMPUS LANDSCAPE****Landscape Crewmember** *(Salaries are commensurate with experience.)*

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Landscape Crew Member I	LCM-1	\$27,702	\$13.32
Landscape Crew Member II	LCM-2	\$34,110	\$16.40
Landscape Crew Member III	LCM-3	\$36,000	\$17.31
Lead Landscape Crew Member	LCM-L	\$39,985	\$19.22
Campus Landscape Equipt/Shop Supervisor	CLS-S	\$59,405	\$28.56

**Horticulture Crewmember** *(Salaries are commensurate with experience.)*

<b>Title</b>	<b>Salary Grade</b>	<b>Minimum Salary Rate</b>	<b>Minimum Hourly Rate</b>
Horticulture Crew Member I	HCM-1	\$28,243	\$13.58
Horticulture Crew Member II	HCM-2	\$36,781	\$17.68
Horticulture Crew Member III	HCM-3	\$38,285	\$18.41
Lead Horticulture Crew Member	HCM-L	\$45,000	\$21.63

**WORK MANAGEMENT****Carpentry**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Carpenter Entry	CAR-E	\$27,508	\$13.23
Carpenter Trainee	CAR-T	\$28,877	\$13.88
Carpenter I	CAR-1	\$38,387	\$18.46
Carpenter II	CAR-2	\$45,739	\$21.99
Master Carpenter	CAR-M	\$55,377	\$26.62
Carpentry Supervisor	CAR-S	\$61,914	\$29.77

**Heavy Equipment, Streets and Surfaces**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Heavy Equipment Oper Entry	HEO-E	\$27,508	\$13.23
Heavy Equipment Oper Trainee	HEO-T	\$28,877	\$13.88
Heavy Equipment Oper I	HEO-1	\$38,387	\$18.46
Heavy Equipment Oper II	HEO-2	\$44,739	\$21.51
Master Heavy Equipment Oper	HEO-M	\$55,377	\$26.62
Heavy Equipment Supervisor	HEO-S	\$61,914	\$29.77

**Cabinet Maker, Mason**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Mason II	MAS-2	\$45,739	\$21.99

**GLOBAL UTILITIES****HVAC**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
HVAC Entry	HVC-E	\$30,616	\$14.72
HVAC Trainee	HVC-T	\$32,164	\$15.46
HVAC Mechanic I	HVC-1	\$39,343	\$18.91
HVAC Mechanic II	HVC-2	\$47,831	\$23.00
Master HVAC Mechanic	HVC-M	\$60,003	\$28.85
HVAC Supervisor	HVC-S	\$67,529	\$32.47

**Electrical (Electrician)**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Electrician Entry	ELC-E	\$27,508	\$13.23
Electrician Trainee	ELC-T	\$28,877	\$13.88
Electrician I	ELC-1	\$38,387	\$18.46
Electrician II	ELC-2	\$45,739	\$21.99
Master Electrician	ELC-M	\$55,377	\$26.62
Master Alarm Technician	ALM-M	\$61,134	\$29.39
Journey Lineman	JLM-M	\$61,134	\$29.39
Electrical Supervisor	ELC-S	\$82,736	\$39.78

**Central - Generation Plant (EMCS)**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Central Plant Mechanic II	CPL-2	\$47,923	\$23.04
Generation Plant Mechanic II	CPL-2	\$47,923	\$23.04
Central Plant/EMCS Master Tech	CPL-M	\$57,310	\$27.55
Generation Plant/EMCS Mstr Tch	CPL-M	\$59,603	\$28.66
Central Plant/EMCS Supervisor	CPL-S	\$67,529	\$32.47
Generation Plant/EMCS Supervisor	CPL-S	\$82,736	\$39.78

**Utilities Operations Technician**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Utilities Operations Tech Entry	UOT-E	\$25,717	\$12.36
Utilities Operations Tech Trainee	UOT-T	\$27,011	\$12.99
Utilities Operations Tech I	UOT-1	\$33,483	\$16.10
Utilities Operations Tech II	UOT-2	\$36,602	\$17.60

**Plumbing**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Plumber Entry	PLB-E	\$27,508	\$13.23
Plumber Trainee	PLB-T	\$28,877	\$13.88
Plumber I	PLB-1	\$35,949	\$17.28
Plumber II	PLB-2	\$45,739	\$21.99
Master Plumber	PLB-M	\$55,777	\$26.82
Plumbing Supervisor	PLB-S	\$67,529	\$32.47

**Water/Waste Water Operator**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Water Wastewater Entry	WAT-E	\$25,717	\$12.36
Water Wastewater Trainee	WAT-T	\$27,011	\$12.99
Water Wastewater I	WAT-1	\$33,483	\$16.10
Water Wastewater II	WAT-2	\$37,590	\$18.07
Water Wastewater Master	WAT-M	\$48,237	\$23.19

**MATERIAL SUPPLY**

Title	Salary Grade	Minimum Salary Rate	Minimum Hourly Rate
Material Supply Entry	MSC-E	\$25,492	\$12.26
Material Supply Trainee	MSC-T	\$28,058	\$13.49
Material Supply Clerk I	MSC-1	\$33,693	\$16.20
Material Supply Clerk II	MSC-2	\$36,958	\$17.77